



FREE TRAINING EVENT



Every Officer is a Leader Executive Training

Host Agency: Rhode Island Municipal Police Training Academy
Dates: November 14-15, 2021
Time: 8:00 a.m. to 5:00 p.m.
Where: CCRI Lincoln Campus
1762 Louisquisset Pike
Lincoln, RI 02865

What is this training about? Today, the role of police is evolving to encompass broader areas of influence, from local community problems to global issues. The impact an officer can have on a community goes far beyond arrest and prosecution of criminals. The focus has become more on change leadership, change management, public trust, competence, problem solving, analysis, and collaboration among community groups and other police agencies. Police work and police responsibilities are more thoroughly viewed under aspects of legitimacy. There are close links between these kinds of requirements and high expectations from the public whose police service - both the whole organization and the individual officer - should have a problem-oriented approach, act in accordance with the situation, in an anticipative, competent way and with a sense of social responsibility. A common refrain found in the research and practice is that leadership competence - as opposed to incompetence - is necessary. One powerful way to prevent inefficient management and ineffective leadership from occurring at the supervisory and managerial levels is to instill leadership competence as a required competency in front line officers, so that when they are promoted, they already have been developing their leadership capacity for years.

The course consists of topics including: Practicing Specific Skills Makes Professional Leaders, How Long Does It Take to Develop all of the Skills, From Good to Great, Take the Skills Home and You Will Bring Them Back to Work, Challenging and Conflict Management, Coaching Skills for Problem and Opportunity Management: Facilitating Individuals and Teams, Evaluation of Skills Development, Continuous Improvement Team Model.

Who should attend? The target audience for this program are law enforcement agency middle management and executives.

Cost: Tuition is Free.

To Register: To register for the class, please complete the attached registration form and send to Mrs. Donna Lavalley at donna.lavalley@risp.gov or Fax to (401) 722-3151. For questions regarding the training, contact Senior Training Specialist Steve Lombardi at (401) 722-5808, or stephen.lombardi@risp.gov no later than October 29, 2021.

This training is provided by the International Association of Directors of Law Enforcement Standards and Training (IADLEST). Learn more about IADLEST at www.iadlest.org.



This training is supported by cooperative agreement 2018CKWXK025 awarded by the Office of Community Oriented Policing Services, U.S. Department of Justice. The opinions contained herein are those of the author(s) and do not necessarily represent the official position or policies of the U.S. Department of Justice.



RHODE ISLAND DEPARTMENT OF PUBLIC SAFETY
Municipal Police Training Academy

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Colonel James M. Manni
Superintendent, Rhode Island State Police
Director, Department of Public Safety

Lieutenant Christopher J. Zarrella
Executive Director
Municipal Police Training Academy

**Rhode Island Department of Public Safety Municipal Police
Training Academy
In-service Training Registration**

EVERY OFFICER IS A LEADER-EXECUTIVE TRAINING

Course Title: Every Officer is a Leader Executive Training		Training Agency Rhode Island Municipal Police Training Academy	
Course Dates/Location: November 14-15, 2021 Sunday-Monday, 8:00 am – 5:00 pm Rhode Island Municipal Police Academy		Contact Person Stephen Lombardi Stephen.lombardi@risp.gov	Business Phone: 401-722-5808
(print clearly) PARTICIPANT(S) NAME & RANK (please include e-mail address)			
1 st Selection:		Department	
E-Mail Address:		Cell:	
2 nd Selection:		Department	
E-Mail Address:		Cell:	
Additional Selections (if available)			
Fax, or e-mail this completed form to: Rhode Island Municipal Police Academy Attention: Mrs. Donna Lavallee donna.lavallee@risp.gov 1762 Louisquisset Pike Lincoln, Rhode Island 02865 Fax: (401) 722-3151			
Questions? Please call the RIMPA office at (401) 722-5808.			